

THE **bootup** Mentorship Roadmap

Mentorship

Our three-week engagement plan is to help develop rapport and build the foundations for a long-term, professional relationship.

Week 1

Step 1 - Introductions

What's your story?

Step 2 - Goals

What are your short and long term goals?

Be engaging and vulnerable. Seek advice for challenges and actively listen.



Week 2

Step 3 - Challenges

Discuss a unique career challenge and brainstorm solutions.

Step 4 - Successes

Describe how you accomplished an achievement that made you proud.

Step 5 - Dream Job

Describe your dream job.

Reciprocate! Mentorship is a two-way street. Show your appreciation with a card or offer to take your mentor out to coffee. Small actions make a big impact.



Week 3

Step 6 - Lessons Learned

Discuss a valuable lesson learned from your career or personal life.

Step 7 - Habits

Describe habits and rituals that make you successful.

Step 8 - Connect

Introduce your mentee and mentor to someone.

Be reliable and respect each others' time! Make an effort to attend meetings on time. If you need to reschedule, give ample notice.



Make mentorship a habit! Schedule regular, recurring times to catch up and meet.

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Here are question and activity suggestions to get the conversation flowing!

Questions

- How did you select your career path?
- What are tips you wish you knew sooner in your career?
- Is there anything you would have done differently?
- What activities do you participate in and why?
- How can I better prepare for industry or graduate school?
- Why did you select your current position?
- What are your next steps?
- How have you handled failures in your past?
- What would you do if you were me?
- How can I help you?
- What are some of my blind spots?
- What are your biggest strengths and weaknesses?
- How can I work smarter?
- How would you handle this scenario?
- What event or person has been most pivotal to your career?



Can you think of more? Don't be afraid to ask questions! The more you ask, the more you learn. Your mentor is here to help!

Activities

- Grab a coffee or a bite to eat
- Attend local and on campus events
- Go on a hike or jog
- Schedule a Skype chat or phone call
- Volunteer together
- Hit the gym
- Attend networking events
- Tour a company you want to work for
- Go to a local museum or art gallery
- Shop for business clothes
- Play tourist and go on a city tour
- Attend a comedy show
- Visit your local farmers market
- Play a video game
- Go to a theme park
- Attend a sports game
- Get a pedicure



Find activities that you both enjoy. Short on time? Share activities that you would normally do anyway, such as grabbing lunch or working out!



Make sure any activities you do with your mentor are focused on relationship building and learning from each other. Stay curious!